



# APPLICATION FOR EMPLOYMENT

An Equal Opportunity Employer

We do not discriminate on the basis of race, color, religion, national origin, gender, sexual orientation, age, disability, or any other status protected by law or regulation. It is our intention that all qualified applicants be given equal opportunity and that selection decisions be based on job-related factors.

<b>(Includes any subsidiaries, divisions or affiliated companies.)</b>				LOCATION	
Answer each question fully and accurately. No action can be taken on this application until you have answered all questions. Use blank paper if you do not have enough room on this application. <b>PLEASE PRINT</b> , except for signature on back of application					
NAME: LAST		FIRST	MIDDLE	DATE	
ADDRESS: NUMBER, STREET, RFD, ETC.				PHONE: AREA CODE, NUMBER	
CITY OR TOWN		STATE	ZIP	EMAIL ADDRESS	ALTERNATE PHONE NUMBER.
APPLYING FOR: (GIVE SPECIFIC JOB TITLE)	Full-time <input type="checkbox"/>	Part-time <input type="checkbox"/>	Temporary <input type="checkbox"/>	DATE AVAILABLE TO START WORK	SCHEDULE AVAILABLE TO WORK
<b>WORK HISTORY: LIST ALL EMPLOYMENT DURING THE PAST FIVE YEARS IN MOST RECENT ORDER INCLUDE PART-TIME, TEMPORARY, AND VOLUNTEER WORK. ACCOUNT FOR ALL PERIODS OF UNEMPLOYMENT. YOU MUST COMPLETE THIS EVEN IF YOU ATTACH A RESUME.</b>					
<b>1</b>	EMPLOYER NAME				PHONE: AREA CODE, NO.
ADDRESS		NUMBER & STREET	CITY OR TOWN	STATE	ZIP
SUPERVISOR'S NAME & TITLE				DATE HIRED	DATE TERMINATED
PAY:		REASON FOR LEAVING		POSITION	
Start \$	End \$				
SPECIFIC DUTIES					
<b>2</b>	EMPLOYER NAME				PHONE: AREA CODE, NO.
ADDRESS		NUMBER & STREET	CITY OR TOWN	STATE	ZIP
SUPERVISOR'S NAME & TITLE				DATE HIRED	DATE TERMINATED
PAY:		REASON FOR LEAVING		POSITION	
Start \$	End \$				
SPECIFIC DUTIES					
<b>3</b>	EMPLOYER NAME				PHONE: AREA CODE, NO.
ADDRESS		NUMBER & STREET	CITY OR TOWN	STATE	ZIP
SUPERVISOR'S NAME & TITLE				DATE HIRED	DATE TERMINATED
PAY:		REASON FOR LEAVING		POSITION	
Start \$	End \$				
SPECIFIC DUTIES					

EDUCATION: TYPE	SCHOOL NAME & LOCATION	COURSE OF STUDY/DEGREE	GRADUATED/ COMPLETED
HIGH SCHOOL			<input type="checkbox"/> YES <input type="checkbox"/> NO
TRADE SCHOOL VOCATIONAL BUSINESS			<input type="checkbox"/> YES <input type="checkbox"/> NO
COLLEGE UNIVERSITY			<input type="checkbox"/> YES <input type="checkbox"/> NO
GRADUATE SCHOOL			<input type="checkbox"/> YES <input type="checkbox"/> NO
OTHER SPECIAL TRAINING OR EDUCATION			
WHAT MACHINES OR EQUIPMENT CAN YOU OPERATE THAT RELATE TO THE JOB FOR WHICH YOU ARE APPLYING?			
WOULD YOU RELOCATE, IF NECESSARY?		WHAT SALARY DO YOU EXPECT?	
IF JOB TRAVEL IS NECESSARY, WHAT PERCENTAGE OF TIME CAN YOU TRAVEL?		%	

### ADDITIONAL INFORMATION

1	ARE YOU AT LEAST 18 YEARS OF AGE?	<input type="checkbox"/> YES	<input type="checkbox"/> NO
2	HAVE YOU EVER BEEN CONVICTED OF A FELONY OFFENSE? (Include any plea of "guilty" or "no contest.". A conviction does not necessarily disqualify an applicant from employment.)	<input type="checkbox"/> YES	<input type="checkbox"/> NO
If "Yes," state the nature of the crime (s), when and where convicted and disposition of the case.			
3	DO YOU HAVE ANY RELATIVES IN OUR EMPLOY? (A "YES" ANSWER IS NOT AN AUTOMATIC BAR TO EMPLOYMENT.)	<input type="checkbox"/> YES	<input type="checkbox"/> NO
If "YES," give name(s), relationship(s), department(s), and work location(s).			
4	HAVE YOU EVER WORKED FOR OR APPLIED TO CENVEO, INC. (INCLUDING, TO YOUR KNOWLEDGE, ANY PREDECESSOR) FOR EMPLOYMENT BEFORE?	<input type="checkbox"/> YES	<input type="checkbox"/> NO
If "Yes," give date, location, and type of work.			
5	ARE YOU ABLE TO PROVIDE PROOF TO WORK IN THE U.S.?	<input type="checkbox"/> YES	<input type="checkbox"/> NO
6	FOR DRIVING JOBS ONLY: Do you have a valid driver's license?	<input type="checkbox"/> YES	<input type="checkbox"/> NO
Driver's License Number _____ Class of License _____ State Licensed In _____ Have you had your driver's license suspended or revoked in the last 3 years? <input type="checkbox"/> YES <input type="checkbox"/> NO If "Yes," give details:			

### AFFIDAVIT, CONSENT AND RELEASE

#### PLEASE READ EACH STATEMENT CAREFULLY BEFORE SIGNING

I certify that all information provided in this employment application is true and complete. I understand that any false information or omission may disqualify me from further consideration for employment and may result in my dismissal if discovered at a later date.

I authorize the investigation of any or all statements contained in this application. I also authorize, whether listed or not, any person, school, current employer, past employers, and organizations to provide relevant information and opinions that may be useful in making a hiring decision. I release such persons and organizations from any legal liability in making such statements.

I understand I will be required to successfully pass a drug screening examination. I hereby consent to a pre- and/or post-employment drug screen as a condition of employment.

**I UNDERSTAND THAT THIS APPLICATION, VERBAL STATEMENTS BY MANAGEMENT, OR SUBSEQUENT EMPLOYMENT DOES NOT CREATE AN EXPRESS OR IMPLIED CONTRACT OF EMPLOYMENT NOR GUARANTEE EMPLOYMENT FOR ANY DEFINITE PERIOD OF TIME. ONLY AN OFFICER OF CENVEO, INC., HAS THE AUTHORITY TO ENTER INTO AN AGREEMENT OF EMPLOYMENT FOR ANY SPECIFIED PERIOD AND SUCH AGREEMENT MUST BE IN WRITING, SIGNED BY THE OFFICER AND THE EMPLOYEE. IF EMPLOYED, I UNDERSTAND THAT I HAVE BEEN HIRED AT THE WILL OF THE EMPLOYER AND MY EMPLOYMENT MAY BE TERMINATED AT ANY TIME, WITH OR WITHOUT REASON AND WITH OR WITHOUT NOTICE.**

I have read, understand, and by my signature consent to these statements.

DATE SIGNED

SIGNATURE

To be considered an "applicant," you must apply for a specific, open job position with Cenveo, Inc. and meet the minimum qualifications of the position, as determined by Cenveo. Provided you meet the definition of "applicant," Cenveo will consider this application as active for 30 days after our receipt of it. Applicant qualification determination and consideration for employment after 90 days requires a new resume to be submitted.



### APPLICANT AFFIRMATIVE ACTION INFORMATION

It is the policy of this organization to provide equal employment opportunity to all qualified applicants for employment without regard to race, color, religion, national origin, sex, age, veteran status or disability. As affirmative action employer under E.O. 11246 we invite all applicants to identify themselves as indicated below.

**COMPLETION OF THIS FORM IS VOLUNTARY AND IN NO WAY AFFECTS THE DECISION REGARDING YOUR APPLICATION FOR EMPLOYMENT. THIS FORM IS CONFIDENTIAL AND WILL BE MAINTAINED SEPARATELY FROM YOUR APPLICATION FORM.**

PLEASE PRINT

Name \_\_\_\_\_ Date \_\_\_\_\_  
Last First Middle

Position applied for (*list only one*) \_\_\_\_\_

Where did you hear about this job? \_\_\_\_\_

**Ethnicity:**

**Hispanic or Latino** – A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.

YES  NO

**Racial Origin:**

**White (Not Hispanic or Latino)** - A person having origins in any of the original peoples of Europe, the Middle East or North Africa.

**Black or African American (Not Hispanic or Latino)** – A person having origins in any of the black racial groups of Africa.

**Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino)** - A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

**Asian (Not Hispanic or Latino)** – A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

**American Indian or Alaska Native (Not Hispanic or Latino)** – A person having origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.

**Two or More Races (Not Hispanic or Latino)** – A person who identifies with more than one of the above five races.

Sex:  Male  Female

Signature: \_\_\_\_\_